



CCCCA Policy
December 15, 2016

Ontario's Accessibility Employment Law
starting January 1, 2017

Hiring:

Countryside Camp and Conference Centre, the summer home of "Camp Shalom", welcomes and encourages employment applications from all individuals, including individuals with disabilities. Because our organization is a non-profit and has under 50 employees accommodations are not required of us. Accommodations will be considered for any successful employment candidate hired.

Information:

Countryside Camp and Conference Centre, the summer home of "Camp Shalom", will endeavor to provide written information and other forms of communication in accessible formats in a timely manner upon request. Please be aware that content, information, and communication types noted below are exempted from compliance:

- written information and communication formats posted by third parties or
- written information and communication formats posted where we are not the originators.

Should requests for these types of communicates occur, we will make efforts to provide these documents but may need additional time.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim Partridge', with a long horizontal flourish extending to the right.

Tim Partridge
Managing Director
CCCCA